
REPORTS ON AUDITS OF THE FINANCIAL STATEMENTS
for the years ended December 31, 2015 and 2014
AND FEDERAL GRANT COMPLIANCE
for the year ended December 31, 2015
(As required by the Single Audit Act and OMB Uniform Guidance)

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Independent Auditor's Report

To the Board of Trustees of LDS Business College:

Report on the Financial Statements

We have audited the accompanying financial statements of LDS Business College ("LDSBC"), which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and of cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to LDSBC's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the LDSBC's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of LDS Business College as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.



Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards for the year ended December 31, 2015 is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

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In accordance with *Government Auditing Standards*, we have also issued our report dated April 29, 2016 on our consideration of LDSBC's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters for the year ended December 31, 2015. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering LDSBC's internal control over financial reporting and compliance.

April 29, 2016

STATEMENTS OF FINANCIAL POSITION December 31, 2015 and 2014

Assets	2015			2014		
Cash	\$	2,043	\$	2,438		
Accounts receivable, net of allowances of \$28 and \$38	•	1,191	Ť	1,041		
Inventories, prepaid expenses and other assets		351		373		
Investments		24,639		23,102		
Beneficial interest in trusts		679		702		
Land, buildings and equipment, net		2,077		2,039		
Total Assets	\$	30,980	\$	29,695		
Liabilities and Net Assets						
Liabilities						
Accounts payable, accrued liabilities and deposits	\$	1,774	\$	1,434		
Deferred revenue		432		343		
Retirement and postretirement benefits obligation		4,115		3,893		
Total Liabilities		6,321		5,670		
Net Assets						
Unrestricted						
Designated for specific purposes		8,325		8,422		
Invested in land, buildings and equipment		2,077		2,039		
Total unrestricted		10,402		10,461		
Temporarily restricted						
Scholarships and grants		4,534		4,553		
Beneficial interest in trusts		545		573		
Total temporarily restricted		5,079		5,126		
Permanently restricted						
True endowment		9,044		8,309		
Beneficial interest in trusts		134		129		
Total permanently restricted		9,178		8,438		
Total Net Assets		24,659		24,025		
Total Liabilities and Net Assets	\$	30,980	\$	29,695		

STATEMENT OF ACTIVITIES for the year ended December 31, 2015

	Unrestricted		Unrestricted		Temporarily Restricted	Permanently Restricted			Total
Revenues and Other Support									
Tuition and fees	\$	7,066				\$	7,066		
Less scholarships and grants	Ψ	1,206				Ψ	1,206		
Net tuition and fees		5,860	-				5,860		
Appropriations from a Church affiliate		12,510					12,510		
Contributions and grants		407	\$ 350	\$	739		1,496		
Investment income (loss), net		(128)	(73)	Ψ	1		(200)		
Auxiliary enterprises		1,377	(73)		Į.		1,377		
Other		97					97		
Net assets released from restrictions			(224)				91		
Net assets released from restrictions		324	(324)				-		
Total Revenues and Other Support		20,447	(47)		740		21,140		
Expenses									
Instruction and academic support		10,524					10,524		
General and administrative		5,376					5,376		
Student support		3,232					3,232		
Auxiliary enterprises		1,408					1,408		
Total Funance		20.540				-	20.540		
Total Expenses		20,540					20,540		
Increase in Net Assets before Retirement and Postretirement Plans Adjustment		(93)	(47)		740		600		
Retirement and Postretirement Plans									
Adjustment		34					34		
Increase (decrease) in Net Assets		(59)	(47)		740		634		
Net Assets Beginning of Year		10,461	5,126		8,438		24,025		
Net Assets End of Year	\$	10,402	\$ 5,079	\$	9,178	\$	24,659		

STATEMENT OF ACTIVITIES for the year ended December 31, 2014

	Unrestricted		nporarily stricted	Permanently Restricted		 Total
Revenues and Other Support						
Tuition and fees	\$	6,434				\$ 6,434
Less scholarships and grants		931				931
Net tuition and fees		5,503				5,503
Appropriations from a Church affiliate		10,614				10,614
Contributions and grants		377	\$ 327	\$	654	1,358
Investment income, net		801	678		229	1,708
Auxiliary enterprises		1,435				1,435
Other		81				81
Net assets released from restrictions		470	(470)			-
Total Revenues and Other Support		19,281	535		883	20,699
Expenses						
Instruction and academic support		9,797				9,797
General and administrative		4,525				4,525
Student support		2,887				2,887
Auxiliary enterprises		1,431				1,431
Total Expenses		18,640				18,640
Increase in Net Assets before Retirement and Postretirement Plans Adjustment		641	535		883	2,059
Retirement and Postretirement Plans Adjustment		(2,485)				(2,485)
Increase (decrease) in Net Assets		(1,844)	535		883	(426)
Net Assets Beginning of Year		12,305	4,591		7,555	24,451
Net Assets End of Year	\$	10,461	\$ 5,126	\$	8,438	\$ 24,025

STATEMENTS OF CASH FLOWS for the years ended December 31, 2015 and 2014

Cash Flows from Operating Activities		2015	2014
Increase (decrease) in net assets	\$	634	\$ (426)
Adjustments to reconcile increase in net assets			
to net cash provided by operating activities:			
Depreciation		756	743
Loss on disposal of land, buildings and equipment		20	1
Loss (gain) on investments		793	(1,162)
Contributions restricted for investment in permanently restricted assets Income from investments restricted for reinvestment in		(739)	(654)
permanently restricted assets		(1)	(229)
Increase (decrease) due to changes in operating assets and liabilities:			
Accounts receivable		(149)	(212)
Inventories, prepaid expenses and other assets		21	30
Beneficial interest in trusts		23	(80)
Accounts payable, accrued liabilities and deposits		305	72
Deferred revenue		90	(8)
Retirement and postretirement benefits obligation		222	 2,509
Net cash provided by operating activities		1,975	 584
Cash Flows from Investing Activities			
Purchase of investments		(12,243)	(1,672)
Sale of investments		9,913	425
Purchase of land, buildings and equipment		(780)	 (502)
Net cash used by investing activities		(3,110)	(1,749)
Cash Flows from Financing Activities			
Contributions restricted for investment in permanently			
restricted assets		739	654
Income from investments restricted for reinvestment in		4	000
permanently restricted assets	_	1_	 229
Net cash provided by financing activities		740	 883
Net decrease in cash		(395)	(282)
Cash, beginning of year		2,438	2,720
Cash, end of year	\$	2,043	\$ 2,438
Supplemental Data			
Purchases of land, buildings and equipment in accounts payable	\$	66	\$ 31

NOTES TO FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

LDS Business College (the College), located in Salt Lake City, Utah, is a non-profit corporation affiliated with The Church of Jesus Christ of Latter-day Saints (the Church).

Basis of Accounting

The financial statements of the College have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. The underlying accounting of the College is maintained in accordance with the principles of fund accounting. These principles require that the resources of the College be classified into groups or funds in accordance with activities or objectives specified for the resources.

College net assets are classified into three categories: Unrestricted, Temporarily Restricted and Permanently Restricted. These categories are determined based on the existence or absence of donor-imposed restrictions upon resources provided to the College. Unrestricted net assets are available for a variety of purposes and have no donor-imposed restrictions or all restrictions have been met. Temporarily restricted net assets include funds with stipulated time or purpose restrictions. When those restrictions are satisfied, temporarily restricted net assets are reclassified to unrestricted net assets and are reported in the Statement of Activities as net assets released from restrictions. However, if a restriction is fulfilled in the same period in which the contribution is received, the College reports the contribution as unrestricted. Permanently restricted net assets have restrictions that require them to be maintained in perpetuity.

Cash

Cash includes cash on hand, cash in depository institutions and cash in an interest bearing cash management account maintained with a Church affiliate (Note 5) that is available on demand and is not covered by federal depository insurance.

Inventories

Inventories include retail store inventory with textbooks stated at the weighted average method and school supplies stated at the lower of cost (first-in, first-out method) or market.

Investments

Investments with readily determinable fair values are carried at fair value. Investments that have no readily determinable fair value are carried at either original cost or estimated fair value at the date of donation.

NOTES TO FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

Beneficial Interest in Trusts

The College is named as a beneficiary of certain irrevocable trusts. Revenues and assets included in the financial statements are based on the net present value of expected proceeds from those trusts.

Land, Buildings and Equipment

Land, buildings and equipment are stated at acquisition cost or at estimated fair value at time of donation. Gifts of long-lived assets are treated as unrestricted support unless explicit donor restrictions specify otherwise. Depreciation is computed using the straight-line method and the following useful lives:

Buildings	40 years
Improvements	5-30 years
Furniture, fixtures and equipment	3-20 years
Library books	5-10 years

Collections

The College maintains several collections, which are not reported for financial statement purposes. These collections include works of art, natural history (living and artifacts) and other similar objects. Collections are held for public exhibition, education and research in furtherance of the College's goal to provide public service. Proceeds from the sale of collection items are held and used to acquire other collection items that are expensed at the time of purchase. Various College departments have the responsibility to control, preserve and protect these collections.

Revenue Recognition

Appropriations from a Church affiliate (Note 5) are recorded as revenue when received. Tuition, student fees and other revenues are recognized as income in the period earned. Amounts received but not yet earned are recorded as deferred revenue.

Contributions are recorded at fair value at the time gifts are received. Unconditional promises to give to the College are recognized when the promise is formally acknowledged. Conditional promises to give to the College are recognized when the conditions on which they depend are substantially met.

NOTES TO FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

Fair Value Measurements

Certain financial instruments and retirement and postretirement plan assets are carried at fair value, as discussed in Notes 7 and 8, respectively.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is based on assumptions that market participants would use, including a consideration of non-performance risk.

In determining fair value, the College uses various valuation techniques and prioritizes the use of observable inputs. The availability of observable inputs varies from instrument to instrument and depends on a variety of factors, including the type of instrument, whether the instrument is actively traded, and other characteristics particular to the transaction. Equity and fixed income portfolio investments are valued at fair value, based upon the underlying investments, using the net asset values provided by a Church affiliate. Equity securities are valued at the closing price reported on the active market on which the securities are traded. Fixed income securities are generally valued using pricing models maximizing the use of observable inputs. Real estate and limited partnership investments are valued at fair value, based upon the underlying investments, using either the published net asset value per unit or the net asset values provided by the general partners, updated as necessary using analytical tools to benchmark returns, appraisals, public market data and/or inquiry of the general partners.

The College assesses the inputs used to measure fair value using a three-tier hierarchy based on the extent to which inputs used in measuring fair value are observable in the market. Level 1 inputs include quoted prices for identical assets or liabilities in an active market. Level 2 inputs include quoted prices for similar assets and observable inputs such as interest rates, currency exchange rates, commodity rates, and yield curves. Level 3 inputs are not observable in the market and include management's judgments about the assumptions market participants would use in pricing the asset or liability.

Transfers between levels occur when there is a change in the observability of significant inputs. This may occur between Level 1 and Level 2 when the availability of quoted prices changes, or when market activity significantly changes to active or inactive. A transfer between Level 2 and Level 3 generally occurs when the underlying inputs become, or can no longer be, corroborated with observable market data. The College's policy is to recognize all transfers at the end of each reporting period.

NOTES TO FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

Accounting for Retirement and Postretirement Plans

The College recognizes the over/under funded status of retirement and postretirement plans in the statement of financial position. For retirement plans, funding status is measured as the difference between the fair value of plan assets and the projected benefit obligation. For postretirement plans, funding status is measured as the difference between the fair value of plan assets and the accumulated postretirement benefit obligation. The College also recognizes all previously unrecognized actuarial gains and losses, prior service cost, and transition liability in unrestricted net assets and provides all required additional disclosure.

Income Tax Status

The College is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes is made in the financial statements.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

2. INVESTMENTS

Investments primarily consist of unitized interests in investment pools managed by a Church affiliate (Note 5). Investments as of December 31, 2015 and 2014 are as follows (in thousands of dollars):

	2015			2014
Investments at fair value:				
Equity portfolios, domestic	\$	11,774	\$	12,744
Equity portfolios, international		2,927		1,310
Fixed income portfolios, domestic		9,938		9,048
Fixed income portfolios, international		-		-
Total investments at fair value	\$	24,639	\$	23,102

For the years ended December 31, 2015 and 2014, net investment income includes (in thousands of dollars):

		2014		
Dividend and interest income from investments Net gain (loss) on investments carried at fair value	\$	593 (793)	\$	546 1,162
Total investment income (loss), net	\$	(200)	\$	1,708

NOTES TO FINANCIAL STATEMENTS

3. BENEFICIAL INTEREST IN TRUSTS

The College is named as a beneficiary or remainderman for a number of irrevocable charitable remainder trusts. Most of these trusts are administered by a Church affiliate (Note 5). Expected receipts from these trusts (fair value determined using discount rates ranging from approximately 2.5 to 4.25 percent) as of December 31, 2015 and 2014, are as follows (in thousands of dollars):

		2014		
Less than one year	\$	-	\$	_
One to five years		-		-
More than five years		679		702
Total beneficial interest in trusts	\$	679	\$	702

4. LAND, BUILDINGS AND EQUIPMENT

As of December 31, 2015 and 2014, land, buildings and equipment included (in thousands of dollars):

		2014		
Land, buildings and improvements	\$	300	\$	300
Furniture, fixtures and equipment		5,883		5,912
Library books and other		224		370
		6,407		6,582
Less accumulated depreciation		4,330		4,543
Total land, buildings and equipment, net	\$	2,077	\$	2,039

NOTES TO FINANCIAL STATEMENTS

5. RELATED PARTIES

The College operates under the direction of a Board of Trustees (the Board) composed of General Authorities and other Officers of the Church. The College is provided certain accounting and other management services and is also included in the property and liability insurance programs of Church affiliates, all at no cost to the College.

The following table reflects balances due to and from or administered through Church affiliates, and activities with or processed by Church affiliates, included in the financial statements as of and for the years ended December 31, 2015 and 2014 (in thousands of dollars):

	2015		2014	
Cash	\$	2,033	\$	2,428
Accounts receivable		1,088		895
Investments		24,639		23,102
Beneficial interest in trusts		679		702
Accounts payable, accrued liabilities and deposits		367		345
Retirement and postretirement benefits obligation		4,115		3,893
Appropriations:				
Operations		6,705		5,213
Capital expenditures		1,115		739
Use of facilities		4,690		4,662
Contributions processed from donors		1,460		1,345
Investment income (loss), net		(200)		1,708
Other revenue - interest		16		12
Auxiliary revenue		404		402
Expenses:				
Benefit plans		2,442		2,072
Facility		5,000		4,955
Religious instruction		1,144		1,143
Auxiliary		408		406
Multimedia projects		107		54
Contributed Services		213		-

NOTES TO FINANCIAL STATEMENTS

6. ENDOWMENTS

The College's endowment fund consists of individual donor-restricted endowment funds and funds designated by the Board to function as endowments. The net assets associated with endowment funds, including those funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor imposed restrictions.

The Board has interpreted the adopted Utah "Uniform Prudent Management of Institutional Funds Act" (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the College classifies as permanently restricted net assets, (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the College in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the College considers the following factors in making a determination to appropriate or accumulate endowment funds:

- The duration and preservation of the fund
- The purposes of the College and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and appreciation of investments
- Other resources of the College
- The investment policies of the College

Where the Board designates unrestricted funds to function as endowments they are classified as unrestricted net assets. Where the Board designates donor-restricted non-endowment funds to function as endowments they are classified as temporarily restricted net assets.

NOTES TO FINANCIAL STATEMENTS

6. ENDOWMENTS, Continued

The following tables present the College's endowment composition, changes, and net asset classifications as of and for the indicated years (in thousands of dollars):

Endowment Net Asset Composition by Type of Fund as of December 31, 2015

	Unrestricted		Temporarily Restricted		Permanently Restricted		 Total
Donor-restricted endowment funds Board-designated endowment funds	\$	4,244	\$	1,778 216	\$	9,044	\$ 10,822 4,460
Total endowment funds	\$	4,244	\$	1,994	\$	9,044	\$ 15,282

Changes in Endowment Net Assets for the year ended December 31, 2015

	Unrestricted		emporarily Restricted	•		Total	
Endowment net assets, beginning of the year	\$	4,308	\$ 2,325	\$	8,309	\$	14,942
Investment income (loss), net		(31)	(56)		1		(86)
Contributions		-	-		734		734
Appropriation of endowment assets for expenditure		(33)	 (275)		-		(308)
Endowment net assets, end of year	\$	4,244	\$ 1,994	\$	9,044	\$	15,282

NOTES TO FINANCIAL STATEMENTS

6. ENDOWMENTS, Continued

Endowment Net Asset Composition by Type of Fund as of December 31, 2014

	Unr	estricted	nporarily stricted	manently stricted	 Total
Donor-restricted endowment funds Board-designated endowment funds	\$	4,308	\$ 2,081 244	\$ 8,309	\$ 10,390 4,552
Total endowment funds	\$	4,308	\$ 2,325	\$ 8,309	\$ 14,942

Changes in Endowment Net Assets for the year ended December 31, 2014

	Unrestricted		Temporarily Restricted		Permanently Restricted		Total
Endowment net assets, beginning of the year	\$	4,019	\$ 2,416	\$	7,427	\$	13,862
Investment income, net		329	524		229		1,082
Contributions		-	-		653		653
Appropriation of endowment assets for expenditure		(40)	(615)		-		(655)
Endowment net assets, end of year	\$	4,308	\$ 2,325	\$	8,309	\$	14,942

NOTES TO FINANCIAL STATEMENTS

6. ENDOWMENTS, Continued

Description of Amounts Classified as Permanently Restricted Net Assets and Temporarily Restricted Net Assets (Endowment Only)

	2015		 2014	
Permanently Restricted Net Assets				
The portion of perpetual endowment funds that is required to be retained permanently either by explicit donor stipulations or by UPMIFA	\$	9,044	\$ 8,309	
Total endowment funds classified as permanently restricted net assets	\$	9,044	\$ 8,309	
Temporarily Restricted Net Assets Term endowment funds	\$	1,662	\$ 2,182	
The portion of perpetual endowment funds subject to a time restriction under UPMIFA: Without purpose restrictions With purpose restrictions		- 332	- 143	
Total endowment funds classified as temporarily restricted net assets	\$	1,994	\$ 2,325	

Endowment Funds with Deficits

From time to time, the fair value of assets associated with individual donor endowment funds may fall below the value of the initial and subsequent donor gift amounts (deficit). When donor endowment deficits exist, they are classified as a reduction of unrestricted net assets. Deficits associated with funds functioning as endowments, when they exist, are likewise classified as a reduction of unrestricted net assets.

Return Objectives and Risk Parameters

The College has adopted endowment investment and spending policies that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of endowment assets. Under this policy endowment assets are invested in a manner that is intended to yield a long-term rate of return of approximately 8.0 percent annually, while assuming a moderate level of investment risk. Actual returns in any given year may vary from this amount.

NOTES TO FINANCIAL STATEMENTS

6. ENDOWMENTS, Continued

Strategies Employed for Achieving Investment Objectives

To achieve its long-term rate of return objectives, the College relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized gains) and current yield (interest and dividends). The College targets a diversified asset allocation that places greater emphasis on equity-based investments to achieve its long-term objectives within prudent risk constraints.

Relationship of Spending Policy to Investment Objectives

The College's Investment Committee (the Committee) determines the method to be used to appropriate endowment funds for expenditure. The appropriation amount is determined as of the end of the year, one year prior to when it becomes available for expenditure, and is approximately 5.0 percent of the preceding year's ending fair value. In establishing this method, the Committee considered the expected long-term rate of return on the investment of the College's endowment funds. Accordingly, over the long-term, the College expects the current spending policy to allow its endowment to grow at an average of 3.0 percent annually, consistent with its intention to maintain the purchasing power of the endowment assets as well as to provide additional real growth through new gifts. Depending upon market conditions and the needs and available resources of the College, appropriations for expenditure from individual endowments may be temporarily suspended to facilitate preservation of the endowment.

NOTES TO FINANCIAL STATEMENTS

7. FINANCIAL INSTRUMENTS AT FAIR VALUE

Certain financial instruments of the College are reported at fair value and are categorized into a three-level hierarchy based on the nature of the inputs to the valuation technique, as discussed in Note 1. The following tables present these financial instruments as of December 31, 2015 and 2014 (in thousands of dollars):

	Fair Value Measurements as of December 31, 2015							
	Le	evel 1		Level 2	Level 3			Total
Assets								
Equity portfolios, domestic	\$	-	\$	11,774	\$	-	\$	11,774
Equity portfolios, international		-		2,927		-		2,927
Fixed income portfolios, domestic		-		9,938		-		9,938
Fixed income portfolios, international						-		-
Total investments		-		24,639		-		24,639
Beneficial interest in trusts				-		679		679
Total assets carried at fair value	\$		\$	24,639	\$	679	\$	25,318
		Fair Valu		asurement Level 2		December	er 31, 2	2014 Total
Assets								
Equity portfolios, domestic	\$	-	\$	12,744	\$	-	\$	12,744
Equity portfolios, international		-		1,310		-		1,310
Fixed income portfolios, domestic		-		9,048		-		9,048
Fixed income portfolios, international		-				-		
Total investments		-		23,102		-		23,102
Beneficial interest in trusts						702		702
Total assets carried at fair value	\$	-	\$	23,102	\$	702	\$	23,804

NOTES TO FINANCIAL STATEMENTS

7. FINANCIAL INSTRUMENTS AT FAIR VALUE, Continued

The following tables summarize the changes in Level 3 financial instruments measured at fair value for the years ended December 31, 2015 and 2014 (in thousands of dollars):

	Fair Value Measurements						
	Using Significant Unobservable Inputs						
		2015	2014				
Level 3 financial instruments, beginning of year Total gains (losses)	\$	702 (23)	\$	622 80			
Purchases		(23)		-			
Settlements Transfers in (out) of Level 3		<u>-</u>		- -			
Level 3 financial instruments, end of year	\$	679	\$	702			

The fair value of the beneficial interests in trusts is based upon an income approach. Significant inputs include the fair value of the trust assets, the discount rate, the annual amounts paid to the donor, and the estimated date of payout (Note 3).

NOTES TO FINANCIAL STATEMENTS

8. RETIREMENT AND POSTRETIREMENT PLANS

The College is a participating employer within a Master Retirement Plan administered by a Church affiliate (Note 5). The retirement plan is a noncontributory defined benefit plan that covers substantially all full-time employees of the College.

The University is also a participating employer within the Retiree Medical and Life Plan, administered by a Church affiliate. Through this, the University provides a postretirement benefit plan that provides a fixed monthly dollar benefit toward the purchase of medical and life insurance for retired employees. Participating retirees pay the difference between the fixed amounts and the total premium rates. The University recognizes the estimated cost of these postretirement benefits during the years employees provide service. At the time it adopted this method, the University elected to recognize the cumulative effect of the postretirement benefit obligation over a period of twenty years.

Retirement and postretirement plan information presented below represents the University's proportionate share of the Master Retirement Plan and the Retiree Medical and Life Plan (the Plans), respectively.

The following table shows the funding status and the related amounts recognized in the Statements of Financial Position as of December 31, 2015 and 2014 (in thousands of dollars):

	 Retirement Plan				Postretire	nent Plan			
	2015 2014			2015		2014			
Fair value of plan assets	\$ 11,155	\$	11,237	\$	1,279	\$	1,265		
Benefit obligation	 (14,266)		(14,178)		(2,283)		(2,217)		
Amount under funded	\$ (3,111)	\$	(2,941)	\$	(1,004)	\$	(952)		

The accumulated benefit obligation for the retirement plan was \$12,223,000 and \$12,596,000 as of December 31, 2015 and 2014, respectively.

NOTES TO FINANCIAL STATEMENTS

8. RETIREMENT AND POSTRETIREMENT PLANS, Continued

The following table provides information relating to the retirement and postretirement plans as of and for the years ended December 31, 2015 and 2014 (in thousands of dollars):

		Retirem	lan	Postretirement Plan					
	2015			2014		2015		2014	
Selected changes in plan assets:									
Employer contributions	\$	434	\$	479	\$	88	\$	10	
Plan participants' contributions		N/A		N/A		N/A		N/A	
Benefits paid		511		457		65		64	
Accumulated amounts reflected in the Statement	of Fina	ncial Po	sition	n:					
Net loss	\$	3,405	\$	3,428	\$	665	\$	666	
Prior service cost		4		6		72		81	
Amount in unrestricted net assets		3,409		3,434		737		747	
Accrued (prepaid) retirement/postretirement cost		(298)		(493)		267		205	
Retirement/postretirement liability	\$	3,111	\$	2,941	\$	1,004	\$	952	
Periodic benefit cost and other amounts recogniz reflected in the Statement of Activities:	ed in u	nrestricte	ed ne	t assets					
Benefit cost	\$	629	\$	406	\$	150	\$	106	
Net loss (gain)		(23)		2,212		(1)		200	
Prior service cost (credit)		(2)		(5)		(8)		78	
Other amounts recognized in						` ` `			
unrestricted net assets		(25)		2,207		(9)		278	
Total benefit cost and other amounts									
recognized in unrestricted net assets	\$	604	\$	2,613	\$	141	\$	384	

NOTES TO FINANCIAL STATEMENTS

8. RETIREMENT AND POSTRETIREMENT PLANS, Continued

The estimated prior service cost and net loss for the retirement plan that will be amortized from unrestricted net assets into net periodic benefit cost during 2016 are \$1,900 and \$140,000, respectively. The estimated prior service cost and net loss for the postretirement plan that will be amortized from unrestricted net assets into net periodic benefit cost during 2016 are \$8,000 and \$26,000, respectively.

For the years ended December 31, 2015 and 2014, the following weighted-average assumptions were used in accounting for the retirement and postretirement plans:

	Retiremen	it Plan	Postretirement Plan		
	2015 2014		2015	2014	
Benefit obligation:					
Discount rate	4.20%	3.80%	4.20%	3.80%	
Rate of compensation increase	4.80%	3.36%	NA	N/A	
Net periodic benefit cost:					
Discount rate	3.80%	4.70%	3.80%	4.60%	
Expected return on plan assets	7.00%	7.00%	7.00%	7.00%	
Rate of compensation increase	4.31%	3.36%	NA	N/A	

Postretirement benefits are fixed dollar amounts which might be adjusted in the future. For December 31, 2014 valuations, an annual monetary benefit increase rate of 3.0% was used to project potential future increases to the fixed dollar amounts. A medical trend rate of approximately 7.5% was applied to certain medical costs before age 65. For December 31, 2015 valuations, a 7.0% percent (8.2% for Medicare supplement) annual rate of increase in the per capita cost of covered health care benefits was assumed for 2016; the rate was assumed to decrease gradually going forward to 5.8% (6.3% for Medicare supplement) for 2025. It will continue to decrease until it reaches its ultimate level of 3.8% in 2075.

NOTES TO FINANCIAL STATEMENTS

8. RETIREMENT AND POSTRETIREMENT PLANS, Continued

By way of investment policy, the retirement and postretirement funds have established long-term strategic asset allocation targets and ranges, as shown below. The 7.0% expected long-term return assumption on retirement and postretirement plan assets, as shown below, was based primarily on forecasted returns for the next ten years by asset category, weighted by the 2012 asset allocation target.

_	Asset A	llocation	Estimate	d Return
		_	2012	Category
_	Target	Range	Weighting	Return
Asset Category:				
Domestic equity securities	20%	10-30%	32%	7.5%
International equity securities	10%	5-20%	13%	8.5%
Debt securities	25%	15-40%	35%	3.5%
Real estate	10%	5-15%	10%	7.0%
Other assets	35%	15-50%	10%	10.5%
Value from active management				0.5%
Weighted-average return				7.0%

The Plans set long term strategic asset allocation target ranges and then use tactical asset allocation and active management with the intent of providing additional return. The investment policies have been designed to provide for the potential of reasonable long-term performance, yet control the magnitude of risk by setting policy ranges for asset allocation, domestic equity capitalization weighting, domestic equity active management exposure, derivatives exposure, and fixed-income quality.

The financial instruments of the retirement and postretirement plans are reported at fair value and are categorized into a three-level hierarchy based on the nature of the inputs to the valuation technique, as described in Note 1.

NOTES TO FINANCIAL STATEMENTS

8. RETIREMENT AND POSTRETIREMENT PLANS, Continued

The tables below present the fair value of the Master Retirement Plan assets as of December 31, 2015 and 2014 (in thousands of dollars), of which the College's share was 0.23% and 0.22% as of the respective dates.

	Level 1	Level 2	Level 3	731, 2015 Total	
Cash and cash equivalents, net of accruals	\$ 93,221	\$ -	\$ -	\$ 93,221	
Investments:	Ψ 93,221	Ψ	Ψ	ψ >3,221	
U.S. government securities	_	210,220	_	210,220	
Corporate debt securities, domestic	-	395,305	5,193	400,498	
Corporate debt securities, international	-	7,561	-	7,561	
Corporate debt securities, exchange traded note	28,464	-	-	28,464	
Mutual funds	1,318,533	128,971		1,447,504	
Common stocks, domestic	762,411	-	-	762,411	
Common stocks, international	443,279	-	-	443,279	
Preferred stocks	9,548	2,025	-	11,573	
Government agency mortgage-backed securities	-	153,162	2,001	155,163	
Private mortgage-backed securities	-	148,895	9,052	157,947	
Real estate, open end funds	-	585,014	-	585,014	
Real estate, closed end funds	-	-	71,845	71,845	
Limited partnerships	-	-	582,058	582,058	
Derivatives		287		287	
Net Master Retirement Plan assets	\$ 2,655,456	\$ 1,631,440	\$ 670,149	\$ 4,957,045	

	Fair Value Measurements as of December 31, 2014							
	Level 1	Level 2	Level 3	Total				
Cash and cash equivalents, net of accruals Investments:	\$ 145,066	\$ -	\$ -	\$ 145,066				
U.S. government securities	-	186,188	- 10.759	186,188				
Corporate debt securities, domestic Corporate debt securities, international		452,718 5,748	10,758	463,476 5,748				
Corporate debt securities, exchange traded note Mutual funds	79,358 1,228,868	99,812	-	79,358 1,328,680				
Common stocks, domestic Common stocks, international	975,584 433,531	-	-	975,584 433,531				
Preferred stocks Government agency mortgage-backed securities	9,625	146,230	2,400	9,625 148,630				
Private mortgage-backed securities Real estate, open end funds	-	167,182 472,012	5,837	173,019 472,012				
Real estate, closed end funds Limited partnerships	-	-	57,792 515,820	57,792 515,820				
Derivatives	2,504	64	37	2,605				
Net Master Retirement Plan assets	\$ 2,874,536	\$ 1,529,954	\$ 592,644	\$ 4,997,134				

NOTES TO FINANCIAL STATEMENTS

8. RETIREMENT AND POSTRETIREMENT PLANS, Continued

The tables below present the fair value of the Retiree Medical and Life Plan assets as of December 31, 2015 and 2014 (in thousands of dollars), of which the College's share was 0.28% and 0.28% as of the respective dates.

	Fair Value Measurements as of December 31, 2015)15	
	Level 1		Level 2		Level 3			Total
Cash and cash equivalents, net of accruals	\$	8,976	\$	-	\$	-	\$	8,976
Investments:								
U.S. government securities		-		18,021		-		18,021
Corporate debt securities, domestic		-		29,878		38		29,916
Corporate debt securities, international		-		301		-		301
Corporate debt securities, exchange traded note		3,334		-		-		3,334
Mutual funds		238,307		32,490		-		270,797
Common stocks, domestic		36,471		-		-		36,471
Preferred stocks		1,055		139		-		1,194
Government agency mortgage-backed securities		-		407		-		407
Real estate, open end funds		-		53,226		-		53,226
Real estate, closed end funds		-		-		4,903		4,903
Limited partnerships		-		-		29,130		29,130
Derivatives		105						105
Net Retiree Medical and Life Plan assets	\$	288,248	\$	134,462	\$	34,071	\$	456,781
The facility frequent and fall I fall assets	Ψ	200,240	Ψ	137,702	Ψ	37,071	Ψ	750,701

	Fair Value Measurements as of December 31, 2014						14	
	Level 1		Level 2		Level 3			Total
Cash and cash equivalents, net of accruals	\$	17,849	\$	-	\$	-	\$	17,849
Investments:								
U.S. government securities		-		15,293		-		15,293
Corporate debt securities, domestic		-		34,984		390		35,374
Corporate debt securities, international		-		441		-		441
Corporate debt securities, exchange traded note		8,083		-		-		8,083
Mutual funds		227,533		33,053		-		260,586
Common stocks, domestic		43,615		-		-		43,615
Preferred stocks		1,095		-		-		1,095
Government agency mortgage-backed securities		-		631		-		631
Real estate, open end funds		-		41,443		-		41,443
Real estate, closed end funds		-		-		4,657		4,657
Limited partnerships		-		-		26,880		26,880
Derivatives		253				3		256
Net Retiree Medical and Life Plan assets	\$	298,428	\$	125,845	\$	31,930	\$	456,203

NOTES TO FINANCIAL STATEMENTS

8. RETIREMENT AND POSTRETIREMENT PLANS, Continued

The following tables provide a summary of changes in fair value of the Level 3 Master Retirement Plan assets for the years ended December 31, 2015 and 2014 (in thousands of dollars):

			2015 F	air Value Me	asureme	nts Using	Signific	ant Unobse	rvable I	nputs	
		orporate Debt curities		Common Stocks		ferred ocks	Me b	t. Agency ortgage- oacked curities	Mo b	rivate ortgage- acked curities	
Level 3 investments, beginning of year	\$	10,758	\$	-	\$	-	\$	2,400	\$	5,837	Table
Actual return on plan assets: Relating to assets still held as of end of year Relating to assets sold during the year Purchases Sales/maturities Transfers into (out of) Level 3		(298) (393) 4,735 (9,609)		- - - -		- - - -		(20) (24) 367 (722)		110 47 4,162 (1,104)	continued below
Level 3 investments, end of year	\$	5,193	\$		\$		\$	2,001	\$	9,052	
	Clo	al Estate sed End Funds		Limited tnerships	Deri	vatives		Total			
Level 3 investments, beginning of year	\$	57,792	\$	515,820	\$	37	\$	592,644			
Actual return on plan assets: Relating to assets still held as of end of year Relating to assets sold during the year Purchases Sales/maturities Transfers into (out of) Level 3		4,880 100 29,071 (19,998)		2,684 31,896 112,555 (80,897)		(2) 8 34 (77)		7,354 31,634 150,924 (112,407)			
Level 3 investments, end of year	\$	71,845	\$	582,058	\$		\$	670,149			
		orporate Debt curities	C	Fair Value Me Common Stocks	Pre	ents Using ferred ocks	Gov M	cant Unobse t. Agency ortgage- oacked ocurities	P Mo b	rivate ortgage- acked curities	
Level 3 investments, beginning of year	\$	11,872	\$	905	\$	160	\$	848	\$	2,314	Table
Actual return on plan assets: Relating to assets still held as of end of year Relating to assets sold during the year Purchases Sales/maturities Transfers into (out of) Level 3		(621) (160) 13,666 (14,362) 363		- - - - (905)		35 (54) - (141)		30 (5) 1,598 (71)		105 (148) 5,287 (1,721)	continued below
Level 3 investments, end of year	\$	10,758	\$		\$	_	\$	2,400	\$	5,837	
	Clo	al Estate sed End Funds		Limited tnerships	Deri	vatives		Total			
Level 3 investments, beginning of year Actual return on plan assets:	\$	72,316	\$	433,654	\$	-	\$	522,069			
Relating to assets sold during the year Relating to assets sold during the year Purchases Sales/maturities Transfers into (out of) Level 3		(2,273) 7,875 36,672 (56,798)		(341) 31,046 135,791 (84,330)		34 -		(3,062) 38,554 193,048 (157,423) (542)			
Level 3 investments, end of year	\$	57,792	\$	515,820	\$	37	\$	592,644			

NOTES TO FINANCIAL STATEMENTS

8. RETIREMENT AND POSTRETIREMENT PLANS, Continued

Level 3 investments, end of year

The following tables provide a summary of changes in fair value of the Level 3 Retiree Medical and Life Plan assets for the years ended December 31, 2015 and 2014 (in thousands of dollars):

Common Stock Corporate Debt Stock Closed-End Real Real Real Estate Limited Partnerships Derivatives Total Level 3 investments, beginning of year Actual return on plan assets: \$ - \$ 390 \$ 4,657 \$ 26,880 \$ 3 \$ 31,930 Actual return on plan assets: Relating to assets still held as of 12/31/2015 \$ - \$ (9) 284 59 \$ 334 Relating to assets sold during the 2015 year \$ 1 1 9 1,120 1 1,141 Purchases \$ 2 1,463 5,246 3 6,712 Sales/Maturities \$ 34 1,520 (4,175) (7) (6,046) Transfers in and/or out of Level 3 \$ 3 \$ 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Level 3 investments, end of year \$ - \$ 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Level 3 investments, beginning of year \$ - \$ 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Level 3 investments, beginning of year \$ - \$ 200 \$ 200 \$ 200 \$ 200 \$ 200 \$ 200 \$ 200 \$ 200 \$ 200 \$ 200				2015 F	air Value N	Measu	rements Us	ing Si	gnificant Un	observal	ole Inputs	
Level 3 investments, beginning of year \$ - \$ 390 \$ 4,657 \$ 26,880 \$ 3 \$31,930 Actual return on plan assets: Relating to assets still held as of 12/31/2015 - \$ (9) 284 59 - \$ 334 Relating to assets still held as of 12/31/2015 - \$ (9) 284 59 - \$ 334 Relating to assets sold during the 2015 year - \$ 1 19 1,120 1 1,141 Purchases - \$ 2 1,463 5,246 3 6,712 Sales/Maturities - \$ (344) (1,520) (4,175) (7) (6,046) Transfers in and/or out of Level 3 - \$ 338 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Level 3 investments, end of year \$ 2 3 8 4,903 \$ 29,130 \$ - \$ 34,071 Common Stock Debt Real Limited Limited Limited Limited Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663 Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663		_		Cor	porate	Clo	sed-End					
Level 3 investments, beginning of year \$ - \$ 390 \$ 4,657 \$ 26,880 \$ 3 \$ 31,930 Actual retum on plan assets: Relating to assets still held as of 12/31/2015 - (9) 284 59 - 334 Relating to assets sold during the 2015 year - 1 19 1,120 1 1,141 Purchases - 1,463 5,246 3 6,712 Sales/Maturities - (344) (1,520) (4,175) (7) (6,046) Transfers in and/or out of Level 3 - 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Level 3 investments, end of year \$ - \$ 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Level 3 investments, beginning of year \$ 100 \$ 2014 Fair Value Measurements Using Significant Unobservable Inputs Total Level 3 investments, beginning of year \$ 2 \$ 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663 Actual return on plan assets: - 1 -		Com	nmon	[Debt		Real	L	imited			
Actual return on plan assets: Relating to assets still held as of 12/31/2015 9 284 59 - 334 Relating to assets sold during the 2015 year 1 19 1,120 1 1,141 Purchases - 1,463 5,246 3 6,712 Sales/Maturities - (344) (1,520) (4,175) (7) (6,046) Transfers in and/or out of Level 3 - \$ 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Level 3 investments, end of year \$ - \$ 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663 Actual return on plan assets: -		St	ock	Sec	urities		Estate	Par	tnerships	Deriv	atives	 Total
Relating to assets sold during the 2015 year - 1 19 1,120 1 1,141	, , ,	\$	-	\$	390	\$	4,657	\$	26,880	\$	3	\$ 31,930
Purchases - -	Relating to assets still held as of 12/31/2015		-		(9)		284		59		-	334
Sales/Maturities - (344) (1,520) (4,175) (7) (6,046) Transfers in and/or out of Level 3 -	Relating to assets sold during the 2015 year		-		1		19		1,120		1	1,141
Transfers in and/or out of Level 3 - 34,071 Level 3 investments, end of year \$ - \$ 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 Corporate Corporate Debt Real Limited Securities Limited Partnerships Derivatives Total Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663 Actual return on plan assets: - - (397) (790) - (1,187) Relating to assets still held as of 12/31/2014 - - (397) (790) - 2,738	Purchases		-		-		1,463		5,246		3	6,712
Level 3 investments, end of year \$ - \$ 38 \$ 4,903 \$ 29,130 \$ - \$ 34,071 2014 Fair Value Measurements Using Significant Unobservable Inputs Common Stock Closed-End Debt Securities Real Estate Limited Partnerships Derivatives Total Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663 Actual return on plan assets: - <td< td=""><td>Sales/Maturities</td><td></td><td>-</td><td></td><td>(344)</td><td></td><td>(1,520)</td><td></td><td>(4,175)</td><td></td><td>(7)</td><td>(6,046)</td></td<>	Sales/Maturities		-		(344)		(1,520)		(4,175)		(7)	(6,046)
Common Stock Corporate Closed-End Limited Debt Real Limited Partnerships Derivatives Total	Transfers in and/or out of Level 3		-				-		-		-	 -
Common Stock Corporate Debt Securities Closed-End Real Estate Limited Partnerships Derivatives Total Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663 Actual return on plan assets: - - - - - Relating to assets still held as of 12/31/2014 - - - (397) (790) - (1,187) Relating to assets sold during the 2014 year - (29) 673 2,094 - 2,738 Purchases - 8 1,931 8,713 3 10,655 Sales/Maturities - - (3,618) (5,317) - (8,935)	Level 3 investments, end of year	\$		\$	38	\$	4,903	\$	29,130	\$	-	\$ 34,071
Common Stock Corporate Debt Securities Closed-End Real Estate Limited Partnerships Derivatives Total Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663 Actual return on plan assets: - - - - - Relating to assets still held as of 12/31/2014 - - - (397) (790) - (1,187) Relating to assets sold during the 2014 year - (29) 673 2,094 - 2,738 Purchases - 8 1,931 8,713 3 10,655 Sales/Maturities - - (3,618) (5,317) - (8,935)				2014 F	air Value N	Measu	rements Us	ina Si	anificant Un	observal	ole Inputs	
Common Stock Debt Securities Real Estate Limited Partnerships Derivatives Total Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663 Actual return on plan assets: - - - - - - Relating to assets still held as of 12/31/2014 - - - (397) (790) - (1,187) Relating to assets sold during the 2014 year - (29) 673 2,094 - 2,738 Purchases - 8 1,931 8,713 3 10,655 Sales/Maturities - - (3,618) (5,317) - (8,935)									9			
Level 3 investments, beginning of year \$ 32 \$ 383 \$ 6,068 \$ 22,180 \$ - \$ 28,663 Actual return on plan assets: - (397) (790) - (1,187) Relating to assets still held as of 12/31/2014 - - (397) (790) - (1,187) Relating to assets sold during the 2014 year - (29) 673 2,094 - 2,738 Purchases - 8 1,931 8,713 3 10,655 Sales/Maturities - - (3,618) (5,317) - (8,935)		Com	nmon			0.0		ı	imited			
Actual return on plan assets: Relating to assets still held as of 12/31/2014 - - (397) (790) - (1,187) Relating to assets sold during the 2014 year - (29) 673 2,094 - 2,738 Purchases - 8 1,931 8,713 3 10,655 Sales/Maturities - - (3,618) (5,317) - (8,935)										Deriv	atives	 Total
Relating to assets still held as of 12/31/2014 - - (397) (790) - (1,187) Relating to assets sold during the 2014 year - (29) 673 2,094 - 2,738 Purchases - 8 1,931 8,713 3 10,655 Sales/Maturities - - (3,618) (5,317) - (8,935)	, , , ,	\$	32	\$	383	\$	6,068	\$	22,180	\$	-	\$ 28,663
Purchases - 8 1,931 8,713 3 10,655 Sales/Maturities - - - (3,618) (5,317) - (8,935)	'		-		-		(397)		(790)		-	(1,187)
Sales/Maturities (3,618) (5,317) - (8,935)	Relating to assets sold during the 2014 year		-		(29)		673		2,094		-	2,738
(=,=,=)	Purchases		-		8		1,931		8,713		3	10,655
Transfers in and/or out of Level 3 (32) 28 (4)	Sales/Maturities		-		-		(3,618)		(5,317)		-	(8,935)
	Transfers in and/or out of Level 3		(32)		28		-					 (4)

4,657 \$

26,880 \$

NOTES TO FINANCIAL STATEMENTS

8. RETIREMENT AND POSTRETIREMENT PLANS, Continued

The College expects to contribute \$639,000 to its retirement plan and \$88,000 to its postretirement plan during the year ending December 31, 2016.

As of December 31, 2015 the following benefit payments, which reflect expected future service, as appropriate, are expected to be paid (in thousands of dollars):

_	Retirement Plan		Postretir	ement Plan	
Year ending December 31,					
2016	\$	527	\$	88	
2017		573		99	
2018		611		99	
2019		648		106	
2020		684		92	
2021-2025		3,955		622	

The College also participates in supplementary defined contribution retirement plans. The plans cover substantially all full-time employees. These plans are provided through a Church affiliate. Employees can contribute a portion of their salaries, not to exceed Internal Revenue Service limits, in qualified programs offered through these companies. For included classes of employees, the College contributes a matching amount up to 6 percent of employee salary to the Church affiliate, which during the years ended December 31, 2015 and 2014, totaled \$230,000 and \$183,000, respectively.

9. SUBSEQUENT EVENTS

The College has evaluated subsequent events for the period after December 31, 2015 through April 29, 2016, the date the financial statements were available to be issued. No events have been identified that would have a material effect on the financial statements.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS for the year ended December 31, 2015

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal CFDA Number	Federal Expenditures
Student Financial Aid Cluster: U.S. Department of Education Federal Pell Grant Program	84.063	\$ 2,992,640
Direct Loans (includes Stafford Loans and PLUS Loans)	84.268	1,608,120
Total Student Financial Aid Cluster		4,600,760
Total Federal Financial Assistance		\$ 4,600,760

NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

1. BASIS OF PRESENTATION:

The accompanying Schedule of Expenditures of Federal Awards for the year ended December 31, 2015 includes the federal financial assistance transactions of LDS Business College (the "College") recorded on the accrual basis of accounting. Funds derived from federal grants may be used only to meet current expenditures for the purposes specifically identified by the sponsoring agencies. The information in the schedule is presented in accordance with the requirements of OMB Uniform Guidance. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

2. LOAN PROGRAMS:

The College issued loans under the Federal Direct Student Loans Program, which includes Direct Subsidized Loans, Direct Unsubsidized Loans, and Direct Parent's Loans for Undergraduate Students, which are included in the Schedule of Expenditures of Federal Awards

The College is responsible only for the performance of certain administrative duties with respect to the Federal Direct Loan programs and, accordingly, these loans are not included in the University's basic consolidated financial statements. It is not practical to determine the balance of loans outstanding under these programs at December 31, 2015.



Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Board of Trustees of LDS Business College:

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of LDS Business College, which comprise the statement of financial position as of December 31, 2015, and the related statements of activities and of cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated April 29, 2016.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered LDS Business College's internal control over financial reporting ("internal control") to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of LDS Business College's internal control. Accordingly, we do not express an opinion on the effectiveness of LDS Business College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether LDS Business College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.



Purpose of this Report

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The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

April 29, 2016



Independent Auditor's Report on Compliance with Requirements That Could Have a Direct and Material Effect on Each Major Program and on Internal Control Over Compliance in Accordance with the OMB Uniform Guidance

To the Board of Trustees of LDS Business College:

Report on Compliance for Each Major Federal Program

We have audited LDS Business College's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on LDS Business College's major federal program for the year ended December 31, 2015. LDS Business College's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for LDS Business College's major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about LDS Business College's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination of LDS Business College's compliance.

Opinion on Each Major Federal Program

In our opinion, LDS Business College complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2015.

Other Matters

The results of our auditing procedures disclosed an instance of noncompliance, which is required to be reported in accordance with the Uniform Guidance and which is described in the accompanying Schedule



of Findings and Questioned Costs as item 2015-001. Our opinion on each major federal program is not modified with respect to this matter.

LDS Business College's response to the noncompliance finding identified in our audit is described in the accompanying Management Views and Corrective Action Plan. LDS Business College's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

Report on Internal Control Over Compliance

Management of LDS Business College is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered LDS Business College's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of LDS Business College's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

June 8, 2016

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SCHEDULE OF FINDINGS AND QUESTIONED COSTS

for the year ended December 31, 2015

Section I - Summary of Auditor's Results

Financial Statements Type of auditor's report issued: Unmodified Opinion Internal control over financial reporting: yes X no Material weaknesses identified? X none reported Significant deficiencies identified that are not _ yes considered to be material weaknesses? Noncompliance material to financial statements X no _ yes noted? Federal Awards Internal control over major programs: Material weaknesses identified? yes X no X none reported yes Significant deficiencies identified that are not considered to be material weaknesses? Type of auditor's report issued on compliance for major programs: Unmodified Opinion Any audit findings disclosed that are required to be X ves reported in accordance with 2 CFR 200.516 (a)? Identification of major programs: Name of Federal Program or Cluster

CFDA Number: Various	Student Financial Aid Cluster
Dollar threshold used to distinguish between type A and type B programs:	\$750,000
Auditee qualified as low-risk auditee?	X yes no

Section II - Financial Statement Findings

No findings related to the financial statements were noted which are required to be reported in accordance with Government Auditing Standards for the year ended December 31, 2015.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

for the year ended December 31, 2015

Section III - Federal Award Findings and Questioned Costs

Current Year Audit Findings:

2015-001 – Non-Compliance with Treatment of Title IV Grant and Loan Funds (after a student begins attendance)

Student Financial Aid Cluster

Criteria:

In accordance with 34 CFR section 668.22(j) an institution must return the amount of title IV funds for which it is responsible under paragraph (g) of this section as soon as possible but no later than 45 days after the date of the institution's determination that the student withdrew. Further, it is noted that a school is considered to have issued a check timely if the school's records show that the check was issued within 45 days of the date the school determined that the student withdrew and the date on the cancelled check shows that the bank endorsed that check no more than 60 days after the date the school determined that the student withdrew. Also see regulation 34 CFR 668.173(c)(i) and 34 CFR 668.173(d).

Condition:

In examining a sample size of 8 students who withdrew from the College and received Title IV funding, we noted 2 instances of noncompliance in which funds were not returned within the 45-day requirement (per 34 CFR section 668.22 and page 5-96 of Volume 5 of the Federal Student Aid Handbook). These instances resulted in a noncompliant disbursement period in the range of 104-110 days. The total population of students with return of Title IV funds was 78 students. Subsequent to our testing, the College's internal audit department tested 100% of the population and noted an additional 2 instances of noncompliance. The resulting error rate is 4 out of 78, or 5%.

Cause:

There was a staffing change in the position responsible for identifying and processing Return of Title IV Funds at the end of Fall Semester 2015. As a result of the staffing change, there were delays in identifying and processing the returns within the 45-day requirement.

Effect:

The late returns resulted in noncompliance with the Code of Federal Regulations.

Recommendations:

We recommend that the College continue to focus on the issue of timely return of funds and to monitor the corrective action plan. In addition, we recommend that the College implement policies and procedures to ensure responsibilities are addressed during any change in staffing.

Management Response:

See Management Views and Corrective Action Plan.

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

for the year ended December 31, 2015

There were no prior year findings or questioned costs related to Federal Awards for the year ended December 31, 2014.



Management Views and Corrective Action Plan 2015-01 - Non-Compliance with Treatment of Title IV Grant and Loan Funds (after a student begins attendance)

Year ending December 31, 2015

This finding was identified during the OMB Uniform Guidance audit. Management agrees with the finding and proposes the following Corrective Action Plan:

Corrective Action Plan

This finding was identified during the OMB Uniform Guidance Audit. This issue resulted from the College's former Director of Financial Aid Compliance using a manual, hardcopy document system to process Return of Title IV aid. In 2016, with the arrival of a new Director of Financial Aid Compliance, the College implemented a new Return of Title IV aid process. This process is now managed electronically in Laserfiche using templates and workflow to ensure documents keep moving and can be monitored throughout the entire process. The ability for the Director of Financial Aid Compliance to monitor the status of each return will ensure they are processed within the required time.

Sincerely,

Melanie Conover

Manager of Student Financial Services

801-524-1927